

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

The MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the employment in “Professions such as Chartered Cost Accountants, Auditors with Advocates” in Part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT.

G.O.Ms.No.54

Dated.03.07.2009.

Read the following:-

1. G.O.Ms.No.6, Labour, Employment, Training and Factories (Lab.II) Department, dated 17.01.2003.
2. G.O.Rt.No.1672, Labour, Employment, Training and Factories (Lab.II) Department, dated 12.08.2008.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/893/2008, dated 18.03.2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

SF/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the Powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling and after having Consulted the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage and cost living allowance as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in column (2) thereof, and employed in the scheduled employment in "Professions such as Chartered, Cost Accountants, Auditors including Tax Consultants, other Consultants, and Clerks working with Advocates" in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously notified vide G.O.Rt.No.1672, Labour, Employment, Training and Factories (Lab.II) Department, dated 12.08.2008 and published in the Andhra Pradesh Gazette No.483, Part-I Extraordinary, dated the 21.08.2008 as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT : PROFESSIONS SUCH AS CHARTERED, COST ACCOUNTANTS, AUDITORS INCLUDING TAX CONSULTANTS OTHER CONSULTANTS AND CLERKS WORKING WITH ADVOCATES.

Sl. No. (1)	Name of the category (2)	Basic wage (3)
1.	Manager	8818.00
2.	Senior Auditor/ Senior Accountant	8036.00
3.	Sales Tax representative/ Income Tax Representative	6756.00
4.	Supervisor	6500.00
5.	Head Clerk/ Senior Clerk/ Steno	5749.00
6.	Junior Auditor/ Junior Accountant / Clerk/ Telephone Operator/ Audit Clerk/ Assistant/ Computer Operator	5479.00
7.	Cashier	4965.00
8.	Typist	4710.00
9.	Record Keeper	4469.00`
10.	Office Boy/ Attender/ Peon/ Sweeper/ Scavenger/ Watchman/ Security Guard	4199.00

COST OF LIVING ALLOWANCE:

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 572 points (Base year 1982=100 series). The commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April, and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial workers Consumer price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 572 points, an increase of 7.30 (Rupees seven and paise thirty only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

NOTE:

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
3. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWAR LAL  
PRINCIPAL SECRETARY TO GOVERNMENT